Does the workforce understand the strategy, embrace it, and do we have the culture we need to support strategy execution?

**Workforce Mindset and Culture**
Does the workforce understand the strategy, embrace it, and do we have the culture we need to support strategy execution?

**Workforce Competencies**
Does the workforce, especially in the key or “A” positions, have the skills it needs to execute strategy?

**Leadership and Workforce Behaviors**
Are the leadership team and workforce consistently behaving in a way that will lead to achieving our key strategic objectives?

**Workforce Success**
Has the workforce accomplished the key strategic objectives for the business?