The Three Challenges of Workforce Measurement and Management

The <i>Perspective</i> Challenge	Do all of our managers understand how workforce capabilities and behaviors drive strategy execution?
The <i>Metrics</i> Challenge	Have we identified (and collected) the right measures of strategic workforce capabilities and workforce success?
The Execution Challenge	Do our managers have the access, capability, and motivation to uses these data to communicate strategic intent and monitor our progress towards strategy execution?



© 2005 Mark A. Huselid Rutgers University SMLR 94 Rockafeller Rd. Piscataway, NJ 08854-8054 Tel: 732-445-5445 email: huselid@smlr.rutgers.edu