

Module 4 Schedule – HR Measures – April 2005				
		Thursday, 4/7	Friday, 4/8	Saturday, 4/9
WEEK 1			AM: 8:00 – 12:00 8:00 Breakfast 8:30 Section 1: Why Measurement is HR's Most Important Challenge 10:00 Break 10:30 Section 1 (Con't) Exercise: Identifying "A" Positions	AM: 8:00 – 12:00 8:00 Breakfast 8:30 Section 3: Creating a Strategy Map 10:00 Break 10:30 Section 3: (Con't)
			12:00 Lunch	12:00 Lunch
			PM: 1:00 – 5:30 1:00 Section 1 (Con't) 3:00 Break 3:30 Section 2: Building a Business Case for Investing in HR	PM: 1:00 – 3:00 1:00 Exercise: Creating a Strategy Map 3:00 Close
		EVE: 6:30 – 10:00 pm 6:30 Reception & Dinner 7:30 Speaker 8:30 Discussion 9:30 Intro & Overview	EVE: 6:30 – 10:00 pm 6:30 Dinner 7:30 Exercise: Balanced Scorecard Video & Computer Exercise (bring laptops!)	

WEEK
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	Thursday, 4/21	Friday, 4/22	Saturday, 4/23
		AM: 8:00 – 12:00 8:00 Breakfast 8:30 Section 4: (con't) 10:00 Break 10:30 Exercise: HR and Workforce Scorecard Design	AM: 8:00 – 12:00 8:00 Breakfast 8:30 Section 6: Implementing HR and Workforce Scorecards 10:00 Break 10:30 Section 6: (con't)
		12:00 Lunch	12:00 Lunch
		PM: 1:00 – 5:30 1:00 Section 5: Creating an HR Architecture 3:00 Break 3:30 Section 5: (Con't) 5:30 Break	PM: 1:00 – 3:00 1:00 Exercise: HR Metrics Competency Assessments 3:00 Close
	EVE: 6:30 – 10:00 pm 6:30 Reception & Dinner 7:30 Section 4: Creating HR and Workforce Scorecards	EVE: 6:30 – 10:00 pm 6:30 Dinner 7:30 Exercise: Measuring Fit and Alignment	