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Biographical Sketch

Dr. Mark Huselid is the Distinguished Professor of Workforce Analytics and Director of the Center for Workforce Analytics in the D'Amore-McKim School of Business at Northeastern University. Prior to joining Northeastern, Huselid was Distinguished Professor of HR Strategy in the School of Management and Labor Relations (SMLR) at Rutgers University. Dr. Huselid's current academic research and consulting activities focus on the linkages between HR management systems, corporate strategy, and firm performance. In addition, he also has an active research program focused on the development of balanced measurement systems to reflect the contribution of the workforce, workforce management systems, and the HR management function to business success.

Dr. Huselid was the Editor of the *Human Resource Management* from 2000-2004, and is a current or former member of numerous professional and academic boards. Dr. Huselid is a frequent speaker to professional and academic audiences, having delivered over 600 presentations throughout the U.S., Europe, Asia, and Africa, and has consulted widely on the topics of workforce strategy and measurement. He is among the most frequently cited scholars in the field of management, and is a Fellow of the National Academy of Human Resources (NAHR), the Society for Industrial and Organizational Psychology (SIOP), and the Association for Psychological Science (APS).

Dr. Huselid's first book *The HR Scorecard: Linking People, Strategy & Performance* (with Brian Becker and Dave Ulrich) was published in 2001 by the Harvard Business Press (HBP). *The HR Scorecard* has been translated into ten languages and is an international bestseller. His second book *The Workforce Scorecard: Managing Human Capital to Execute Strategy* (with Brian Becker and Dick Beatty) was published by the HBP in 2005. *The Workforce Scorecard* has also been translated into ten languages and is also an international bestseller. His latest book *The Differentiated Workforce: Transforming Talent Into Strategic Impact* (with Brian Becker and Dick Beatty) was published by the HBP in April, 2009. Huselid's new book *Disrupting Workforce Competition: Executing Strategy through Workforce Analytics* is currently in development.

Dr. Huselid lives in Fairfield, CT with his wife and two children.